

United Transportation Union

GENERAL COMMITTEE OF ADJUSTMENT
THE BURLINGTON NORTHERN AND SANTA FE RAILWAY
(COAST LINES)

W.E. Young
General Chairman

R.S. O'Connell
First Vice-Chairman

A.V. Bojorques Jr.
Second Vice-Chairman

A.W. Grossweiler
Third Vice-Chairman

D.L. Young
Secretary

Suite B 5
12465 Mills Ave.
Chino, CA 91710
Telephone: (909) 548-2006
Fax: (909) 548-2007

May 22, 2008

G.L. Shire
General Director Labor Relations BNSF
P.O. Box 961030
Ft. Worth, TX 76161-0039

Mr. Shire,

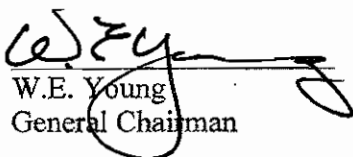
Per our conversation today, we agreed that if an individual is force assigned to a regular assignment, i.e. pool turn, road switcher, or local, and a junior employee becomes available on the controlling extra board (Combination or Brakeman's Extra-board) that senior individual would be allowed to vacate the position and revert to the extra-board, with the understanding that the person going to the extra board must, unless involuntarily displaced from said extra board, make at least one trip off of that extra board prior to making any other seniority move. If the individual vacating the position is protecting an outside assignment, that person must protect that assignment until the position is filled.

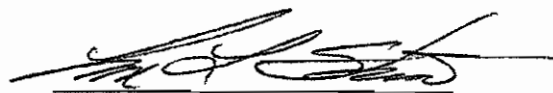
Furthermore, it was understood that it shall be the responsibility of the senior employee to notify Crew Support that a junior employee has become available.

If you concur please affix you signature below. This letter of understanding does not allow movement between extra boards at locations where there are both conductor and brakeman's extra-board

Sincerely,

I Concur


W.E. Young
General Chairman


Gene L. Shire
General Director Labor Relations