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Mr. W.E. Young General Chairman UTU 12465 Mills Ave. Suite B-5 Chino, CA 91710 September 12, 2008

Dear Mr. Young,

This shall serve to memorialize our understanding regarding the use of roadswitcher assignments to perform Hours of Service Relief.

We agreed that roadswitcher assignments may not perform Hours of Service Relief within their assigned limits unless the train being handled contains any traffic that will subsequently be handled by that or any other roadswitcher assignment within those assigned limits.

If the foregoing accurately reflects our understanding, please so indicate in the space provided below. Upon receipt of an executed copy of this understanding, the claims of record shall be handled accordingly.

Sincerely,

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General Chairman