

BNSF



Gene L. Shire
General Director - Labor Relations

Burlington Northern Santa Fe

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Mr. J.F. Holden
General Chairman UTU
2110 East First Street
Suite 112
Santa Ana, CA. 92705-4095

November 2, 2000

Dear Jack,

Reference our several discussions and letters regarding the request of Phoenix Lodge 1081 to modify Article 10 of the agreement by allowing unassigned pool freight employees to be placed first-out on the pool board after securing legal rest.

I am willing to agree that trainmen regularly assigned to the pool freight board at Phoenix (Mobest) who are used from the pool freight board to perform turn around service of less than 150 miles, upon arrival at the home terminal may request to be placed first-out and available for service immediately upon securing legal rest.

BNSF shall not be liable for any runarounds caused pursuant to application of this understanding.

This understanding is subject to automatic cancellation by the service of a fifteen (15) day notice one party upon the other.

Sincerely,

A handwritten signature in black ink, appearing to read "Gene L. Shire", written over a horizontal line.

ACCEPTED

A handwritten signature in black ink, appearing to read "Jack Holden", written over a horizontal line.

General Chairman