



Melissa A. Beasley  
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Mr. D.L. Young  
General Chairman UTU – ATSF Coastlines  
12465 Mills Ave., Unit B5  
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February 1, 2010

Mr. Young:

This letter is to confirm our understanding regarding compensation for to UTU employees who are used as full-time instructors in the Enhanced Safety Program.

It is agreed that such employees will be compensated as follows:

When used as a full-time Enhanced Safety Trainer, an employee will be paid the combination guaranteed extra board rate for each day he/she is off from his/her regular assignment service as an instructor.

If the above correctly reflects our understanding, please signify by your signature below.

This Letter of Understanding will become effective on February 1, 2010 and may be cancelled by a 10 day written notice one party upon the other.

Sincerely,

Melissa Beasley

  
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D.L. Young – General Chairman UTU