BAKERSFIELD YARD INTERCHANGE

MEMORANDUM OF AGREEMENT

The following understanding relates to the application of Article 44, Section (a) of the agreement between the Carrier and the United Transportation Union covering rates of pay and working conditions for yardmen, effective July 1, 1956 (reprinted October 1, 1981) at Bakersfield Yard, Bakersfield, California.

It is agreed between the undersigned that the entire Santa Fe Yard and Southern Pacific Yard at Bakersfield, California will be designated as interchange points with additional tail room on both ends of each yard as is necessary. Interchange crews will be allowed to set out bad order cars in the interchange cut but no other switching will be allowed.

It is also agreed to be a reciprocal agreement between the Santa Fe Railway Co. and the Southern Pacific Transportation Co. whereby, Santa Fe crews will handle the interchange of cars for 6 months (July 1 through December 31) of each year and then Southern Pacific crews will handle the interchange of cars for 6 months (January 1 through June 30) of each year.

This agreement, signed at Bakersfield, California, this 30th day of June, 1992, shall become effective July 1, 1992, and will continue in effect subject to ten (10) days written notice by either party of a desire to change or terminate same.

General Chairman UTU CT&Y

Reg. Mgr - Labor Relations

Local Chairman UTU Yard /58